

No.: 486/NQ-MIE-HĐQT

Hanoi, June 26th 2026



DECISION

**On relieving the General Director of the Corporation from office
for election to the position of Chairman of the Board of Directors**

**THE BOARD OF DIRECTORS
OF MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION**

Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter on Organization and Operation of Machines and Industrial Equipment Corporation (MIE);

Pursuant to Resolution No. 485/NQ-MIE-BOD dated 26 June 2026 of the Board of Directors of MIE.

DECIDES:

Article 1. To relieve Mr. Le Huy Hai from the position of General Director of MIE, effective from 26 June 2026, for election to the position of Chairman of the Board of Directors of MIE.

Article 2. Mr. Le Huy Hai shall be responsible for completing the handover of duties as General Director of MIE before 30 July 2026; the cut-off date for handover data shall be 30 June 2026.

Article 3. The Board of Directors, Executive Management, Supervisory Board, specialized and professional departments/divisions of the Corporation, Heads of relevant units and Mr. Le Huy Hai shall be responsible for implementing this Decision.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

Recipients:

- As stated in Article 3;
- SCIC (for reporting);
- Party Committee; Corporation's Trade Union;
- Archives: Office; GAD, HRD (3c).

(Signed in Vietnamese version)

Le Huy Hai